

OFF THE WALL

ENVIRONAMICS, INC.
Carol Purser, Editor

MARCH - APRIL 2014

CHARLOTTE NEWS

Balfour Beatty Construction: We've completed several projects at the TIAA CREF Complex. Steven Caudle, Bobby Caudle, Jabari Lockhart and James Caudle, with help from several Flores personnel, handled all of these projects for us. (See 2nd page for Met Life story)

Childress Klein Properties:

We have handled several projects at DUC, CIC 1 Wells Fargo and 2 Wells Fargo. All of these projects were handled by Bobby Caudle, Steven Caudle, Reese King, with help from several Flores personnel.

Harker-Doerre Construction:

We are 80% complete with the Horack Talley Expansion Project. This two-floor renovation consisted of drywall, blocking and aluminum doorframes. Bobby Caudle, Steven Caudle, Ray Feyers, Nelson Portillo, Jerry Rivers, Reese King, John Nemeth, Alan Cooke and Flores personnel are handling this one for us.

Heartland Construction:

We are handling a three-phase project called CIC Building #2 Break Rooms. On this project we are replacing around 500 CIC Demountable panels and trims as they upgrade nine Break Rooms. Handling this night work project is Bobby Caudle, Steven Caudle, John Nemeth, Ray Feyers, Reese King, Jabari Lockhart with help from several Flores personnel. We are complete with phase-one and the work looks great. Thanks, guys.

Turner Construction:

We are in the process of handling the CIC 3C1 Consumer Fraud Project. This night time project is being handled by Bobby Caudle, Steven Caudle, Jabari Lockhart, Reese King, Ray Feyers, James Caudle and several Flores employees.

Tyler 2 Construction:

We have completed the CIC 2A1 UCTE Project and are in the process of handling the CIC CML Project. Bobby Caudle, Steven Caudle, Reese King, Ray Feyers, Jabari Lockhart and several Flores personnel have handled both projects.

Wells Fargo Corporation:

We have completed the CIC 3C3 IBG Panel Replacement Project. This was an after-hours project where we replaced several damaged demountable panels. Bobby Caudle, Steven Caudle with help from Flores personnel performed the work for this project.

From the desk of Gary Smith



BIRTHDAYS March/April

March	
Larry Parnelle	3
Gary Smith	8
Armando Quintana	11
Alan Bonilla	11
Jorge Campos	13
Heriberto Paz	16
Ray Muellemann	18
Maria Katsadourous	18
Jose Beltran	19
Marty Lawter	21
Thomas Courtney	23
Leon Parker	26
Ed Taylor	30
April	
Jorge Tobias	4
Kenny Scruggs	5
Al Kalemkiewicz	7
Megan Neagle	9
Bill Geer	9
Marvin Portillo	10
Tim Payne	15
John Sensing	17
Terry Fry	22
Joe Cash	22
Inna Vernov	26
Tony Reynolds	26



EMPLOYEE NEWS

SYMPATHY - We've had several employees to lose family members. Both John Varda and Shannon Wright—their grandfathers passed away, David Woods lost his sister and Jessica Lopez's mother passed away. Carolyn Bratton, our receptionist in Charlotte for 10 years, lost her life on April 4th. Her kindness to all and contagious laugh will be missed by all of us. Please keep these families in your hearts and prayers.

NEW BORN—Talib Hafid has brand new twin grandchildren that were born last month—Natalia and Judah, weighing in at 7-1/2 lbs. each!

GRADUATES—Tim Payne's twin girls, Rachael and Taylor will graduate from Indian Land High School on May 30th. Both will graduate in the top

5 of their class. Rachael will attend Clemson University in their animal science program with a desire to become a large animal vet. Taylor will be attending Wake Forest University in the pre-med program, to later enter medical school.

Megan Neagle, Accounting Dept.—Charlotte office, is graduating with honors from Gaston College with an Associate Degree in Accounting. She's taking a year off then will attend Gardner Webb to earn her Bachelor's Degree. Congratulations to all our graduates and proud parents!



100% ATTENDANCE FEBURARY/MARCH



February: Talib Hafid, Marco Aguirre, Florentino Argueta, Gardner Bates, Juan Becerra, Jose Beltran, Jesus Betancourt, Marc Blackwelder, Alan Bonilla, Jorge Campos, Carlos Cardenas, Noel Carranza, Marcos Carranza, Jonathan Carranza, Pablo Gomez, Joe Cash, Enrique Castro, Steven Caudle, Bobby Caudle, John Caulder, Ruth Charlebois, Vince Christopher, Victor Contreras, Alan Cooke, Thomas Courtney, Danny Dalton, Johnathan Davis, Kevin Drew, Jesus Escalante, Mario Escobar, Ray Feyers, Calvin Freeman, Terry Fry, Ana Garcia, Bill Geer, Manuel Guerrero, Marcus Hallman, Toni Hawkins, Lara Christopher, Daniel Huerta, Donna Johnson, Harry Johnson, Andy Johnson, Al Kalemkiewicz, Fred Karr, Maria Katsadourous, Manuel Lainez, Columbus Laney, Marty Lawter, Monica Ledesma, Victor Lizarido, Juan Macedo, Carlos Macedo, Rafael Marban, Eliseo Marcucci, Scott McPherson, Irvin Miller, Roberto Mireles, Walt Morton, Scott Muellemann, Ray Muellemann, Bill Nemeth, Matt Nemeth, Domingo Nicolas, Daniel Ortiz, Isidro Palominos, Leon Parker, Tim Payne, Eric Paz, Fernando Paz, Luis Perez, Ronnie Perry, Marvin Portillo, Jose Quijada, Karen Regis, Jair Reyes, Craig Reynolds, Francisco Romero, Tom Santospago, Kenny Scruggs, Dove Sifers-Putnam, Gary Smith, Tim Smith, John Spies, Larry Sprague, Wendy Stamey, David Stupka, Ed Taylor, Erin Becker, Jorge Tobias, Ali Torres, John Varda, Alejandro Vega, Inna Vernov, Jesus Villarreal and David Woods.

March: Florentino Argueta, Manny (Juan) Becerra, Jesus Betancourt, Marc Blackwelder, Alcides Campos, Carlos Cardenas, Noel Carranza, Marcos Carranza, Jonathan Carranza, Pablo Gomez, Enrique Castro, Steven Caudle, Bobby Caudle, Ruth Charlebois, Victor Contreras, Romero Covarrubias, Johnathan Davis, Mario Escobar, Ray Feyers, Calvin Freeman, Terry Fry, Butch Gardner, Bill Geer,

David Grass, Manuel Guerrero, Daniel Huerta, Andy Ivy, Fred Jacobson, Harry Johnson, Donna Johnson, Andy Johnson, Fred Karr, Maria Katsadourous, Manuel Lainez, Marty Lawter, Olvin Lopez, Juan Macedo, Carlos Macedo, Yuri Martinez, Scott McPherson, Irvin Miller, Roberto Mireles, Seth Moody, Walt Marton, Ray Muellemann, Megan Neagle, John Nemeth, Domingo Nicholas, Anabel Noyola, Isidro Palominos, Eric Paz, Luis Perez, Ronnie Perry, Marvin Portillo, Carol Purser, Jose Quijada, Armando Quintana, Carlos Quintana, Jair Reyes, Joey Reynolds, Francisco Romero, Lou Santospago, John Santospago, Kenny Scruggs, Bo Sensing, Dove Sifers-Putman, Tim Smith, Anna Thompson, Jorge Tobias, Luis Valle, John Varda, Inna Vernov, Jesus Villarreal and Peter Zambuto.

Anniversaries

March – Jose Arteaga (1), John Sensing (2), Bo Sensing(2), Irvin Miller (2), Anna Thompson (2), Ray Muellemann (2), Ali Torres (6), Yuri Martinez (7) John Varda (8), Alan Cooke (11), Heriberto Paz (17), Fred Karr (18), Gardner Bates (18) and Joey Reynolds (19 years). **April**—Bill Nemeth (1), Luis Valle (1), Jessica Thompson (1), Mario Escobar (5), Ron Perry (10), Tom Santospago (16), Carlos Macedo (16) and Seth Moody (18 years). Congratulations to all!

TAPE, MUD, SAND & FINISH— GET SET GO!

Balfour Beatty Construction:

We are 100% complete with the contract portion of the Met Life Project. We made it to the deadline at 3:00 AM with eleven floors completed -- short some punch list items. We have a group of heroes who worked very long hours on a hyper fast-track schedule to get it done, both on the drywall side and the "walls" side. The entire drywall portion of the project was handled by Al Kalemkiewicz, Gardner Bates, James Caudle, John Nemeth, Bill Nemeth, Nelson Portillo, Jabari Lockhart, Ray Feyers, Reese King, John Sensing, Bobby Caudle, Steven Caudle, Talib Hafid, Elvin Sarceno, Ray Muellemann, Scott Muellemann, and Scott Biggers with several Flores personnel. On this particular project, our whole company came together and gave that extra effort to make it happen. From our Estimating Department pricing revised drawings almost every other day, to our Sales Department for the relationships they have built throughout the years, to our Auto-Cad department providing shop drawings of every unusual detail you can think of, to our Purchasing Department trying to expedite materials faster than humanly possible, to our Warehouse workers/drivers/manager for handling materials in mass quantities, for the

hundreds (if not thousands) of pick-ups and deliveries at all hours and for letting us use the rule "when all else fails, get the warehouse to do it", to our Fabrication Department for providing us with just about anything imaginable, to our Accounting Department for making the numbers work, to our technical assistants whom every day help the whole company to stay on the right track, to our Safety Department to minimize our injuries so we can be more productive, to our subs whom hung in there with our guys every step of the way, to our guys in the field for always making us in the office look like we know what we are doing and to Harry for wearing both the CEO and PM hat equally well. So everyone, be proud of the accomplishment of this particular project but in reality, it was no more than what we always do. So catch your breath for a moment, know that "we" as a "TEAM" did something right and let's do it all over again on the next one. (If I left anyone out, it was not intentional.)

From the desk of Gary Smith

FABRICATE—IT'S A WRAP

North Carolina—John Caulder, Donato Beltran, Ray and Scott Muellemann and helpers installed approx. 140 LF of Slimline glass fronts with frameless glass doors for **Huber+Schuner**. They have relocated their offices to Charlotte from Vermont. Thanks to Marcus, David Grass and Antonio Knox for their help and deliveries. John Caulder and Donato Beltran installed 9 glass sliding doors and sidelights for fronts for phone booths at **WellsFargo**.

Kentucky — John Caulder and Donato Beltran travelled to Louisville to add 8 new offices with wood sliding doors and a dividing wall at **Tri-Arrows Aluminum**. **Georgia** — John Caulder and Donato Beltran traveled to Forest Park, Georgia near Atlanta Airport and took down 10' of Symbio Wall at **Southwest Airlines**. **Ohio**—Environamics shipped 121 LF of Symbio Glass office fronts to Cleveland, Ohio for **Deloitte**. Installation was done by JTC Contracting out of Brooklyn Heights, Ohio.

Charlotte Warehouse—Our Warehouse has been busy getting products ready for other projects for various locations in the United States. Thanks for getting the materials ready for these and other jobs and to the drivers for the delivery and pick-up of materials.

From the desk of Dove Sifers-Putman and Fred Jacobson

Thompson Financial – Scott Muellemann and John Sensing have wrapped up another successful Trinity Partners project located in the Torrington Business Park in the Ballantyne area. Dozens of offices were built which included hollow metal door frames, sidelights and new ACT ceilings throughout.

RDK – The engineering firm RDK located in the Historical South End neighborhood of Charlotte have expanded into the office space adjacent to their already occupied work area. Olvin Lopez built out the space with other crews who all took special considerations while working around the wood framed building that is hundreds of years old. The modern office space within the historical building makes a great work area for the growing tenant.

LPL Financial - Work continues to roll in at the Parkway Business Park for LPL Financial and Barringer Construction. Completion of LPL's new 65,000/SF office space is almost complete. The new building will house hundreds of new workers. Bill Geer, Olvin Lopez and Rebecca Grimaldo have turned out the renovated space in no time. (See insert for Panther's Stadium)

From the desk of Vince Christopher

INSTALL, FRAME & HANG IN THERE



TEXAS—It has been a long time coming, but we were officially given the co-award announcement as one of the two approved vendors for the Amazon account. We have a list of 10 projects so far, but we do not know size or scope of any of them at this point. In the end, this is a great start to what could be an unprecedented amount of movable wall business. If that wasn't enough potential, Andy Ivy, Marco Aguirre and myself are going to Little Rock Arkansas April 14th and 15th to meet with the facilities team at Blue Cross Blue Shield. They have been a long time purchaser of -M-Wall and V-Wall products and have miles of it on their campus. They haven't purchased any new product since 2008 and are now looking at a complete campus "refresh" along with the build-out of a new 12-story building, they are currently in lease negotiations on. This could be another great opportunity for a substantial account to anchor the Dallas facility. I would like to take a moment to recognize the entire staff here in Texas. Things are super busy right now both in the office and in the shop. Everyone is pulling together nicely and doing an outstanding job. We have added Ruth Charlebois to our office staff. She is working as an administrative assistant to Scott McPherson. She has jumped in and is learning everything quickly and her

presence has already made a difference. We also welcomed Michael Brigham as a new member of the shop staff and he has made a great addition to the team. The year 2013 was a great first full year, but we expect 2014 to be even better!

From Marc Lee

We are completing deliveries for Southwest Airlines HDQ Phases 8A.1, 8A.2, and 7B. Construction and wall production is under way for Southwest Airlines HDQ Phase 8B at 285/lf. We have drawings in review for HDQ Phase 8C at 670/lf and 8D at 1370/lf. We just received 90% page-turn drawings for HDW Phases 8E, 9, 10, and 11. As it looks now, we will be producing a phase each month ongoing.

From Irv Miller

MORE FROM CHARLOTTE

Vanguard Executive Dining

Harker Doerre construction had to delay this project but we have started back framing this week with Gardner Bates as foreman. Alan Cooke will be the finishing foreman. The job is a night on job starting at 7PM located in the LakePointe Business Park. The project consists drywall partitions, ceilings and radius soffits, metal ceilings, acoustical ceilings, Axiom trims and FRP panels.

From the desk of Mike McCall

RALEIGH UP-DATES and More from Charlotte

Wells Fargo SouthPark— This is an office renovation for Rodgers Builders in the 6000 Fairview Building. Tony Reynolds is the foreman and started demolition and framing last week. Demolition of existing walls will be done at night with new construction to be done in daytime. Construction consists of standard 3 1/4" drywall partitions to grid, some acoustical ceiling repairs, wood blocking and setting the doorframes. **Duke NOC Phase 1 and 2** —Barringer Construction has contracted Environamics to do this 2 Phase office renovation NOC building 3rd floor. The project consisted of demolition of walls and ceilings in 5000/SF area. Phase I is almost completed, Phase 2 should start shortly. John Nemeth was foreman and Flores provided 5 mechanics while Ronald Perry ran the finishing.

WFC 16th floor —Heartland Construction contracted Environamics to dismantle CIC walls to access wall to install wood blocking for wall hung T.V.(s) and reinstall panels and trims. John Nemeth and Olvin Lopez completed the work last weekend. Thanks to these men for helping to get this weekend project done.

Microsoft soffits

CBRE Property Management requested us to repair and replace exterior soffit panels that were damaged by strong winds. Panels are being fabricated with polycarbonate sheets and FRP panels laminated and cut to size.

From the desk of Mike McCall

Novartis Holly Springs – This is a temporary wall and demolition project for KBR in preparation for the larger, upcoming ADM project. Our work was conducted in the existing VPP area of the plant – we built a deck high, air tight separation wall around the construction area, then completed the architectural demolition scope. Thank you to Calvin Freeman, Jorge Tobias, Jose Beltran, Daniel Ortiz, David Stupka, Isidro Palominos, Pablo Gomez, Jair Reyes, Jose Medina, Rafael Marban, Eric Paz, Fernando Paz, Roberto Mirales, Candelario Gutierrez, and Victor Cardenas.

Novo Nordisk Clayton – The Novo Nordisk FP Expansion project in Clayton NC is running full speed ahead with 40+ people and 17 scissor lifts onsite. Our scope includes all interior architectural items – drywall partitions, acoustical ceilings, doors/frames/hardware, expansion joints, corner guards, toilet partitions, toilet accessories, glass walls, felt panels, fire extinguishers/cabinets, as well as the roof/parapet framing. Currently were ahead of schedule and driving the project to the May shutdown where Area D and the 2nd FI Mechanical Room must be turned over to client. Area E and F will follow with anticipated completed date of August 1st. Thank you to Novo Nordisk & RGD, we're excited and looking forward to a successful project. Thank You to Craig Reynolds, Joe Cash, Yuri Martinez, Manuel Lainez, Victor Contreras, Anabel Noyola, Daniela Hernandez, Victoria Zelada, Candelario Gutierrez, Isidro Palominos, Jorge Jaimes, Jonathan Davis and all others who are contributing to the success of this project.

Glaxo Zebulon – We are currently working on multiple projects onsite for Edwards, Inc. – the largest being a clean room ceiling and wall panel modification project in TS4 Suite where new equipment is being installed. Another is the Advair Low Wall modifications project in MDPI building where modifications are again required for new equipment. Thank you to Eric Paz, Fernando Paz, Isidro Martinez, Daniel Ortiz and Victor Contreras.

Pfizer Sanford – We're currently busy onsite completing projects for both Pfizer and RGD. Pfizer awarded us the Innovation Space project, a renovation of the existing dining area and working for RGD on the Admin Bldg. and Locker room renovation projects. With several more projects direct on the horizon, this site will be busy over the coming months. Thank you Calvin Freeman, David Stupka, Jorge Tobias, and Daniel Ortiz.

Environamics Raleigh – WE'RE MOVING!! We're completing renovations to Suite109 (right next door) and plan to relocate our Raleigh office by end of April. Beautiful design by Donna and Harry, it's going to be a showplace of our Symbio Wall System and be more exemplary of the quality of work we typically produce.

Thank you to Eric Paz, Fernando Paz, David Stupka, Isidro Martinez, Daniel Ortiz, Danny Dalton, Ray Muelleman and Marcos Caranza for your hard work completing such a quality project quickly and safely. As always thank you to our truck driver Eliseo Marcucci, your attention to detail and dedication keep all the jobs running smoothly.

Merck Durham – The management team at Foster Wheeler (previously Yonkers Industries) brought us on board to assist with their Waste Water Treatment project. Our scope includes temporary drying tents and installation of specialty epoxy floor coatings. We endured the winter weather and have coated most of the equipment pads, the pit will be completed soon. Thank you Calvin Freeman, Jose Beltran, Jorge Tobias, David Stupka, and Daniel Ortiz.

Grifols Clayton – We're completing the clean room installation for Grifols Filling Expansion in Clayton, NC. The AES ceiling and wall panels for Lines 6&7 are substantially complete, only trims, seam welding and equipment tie-ins remain. We're currently working through a plant Turnaround – annual plant shutdown for renovations and maintenance. The guys are working 12-14 hours a day to complete Line 5 scope. We just began the wall framing for the new Viewing Corridor project that Grifols will use to show their blood plasma manufacturing processes. Thank You Juan Macedo, Carlos Macedo, Alejandro Vega, Daniel Huerta, Roberto Mirales, Candelario Gutierrez, Victor Cardenas, Carlos Cardenas, Domingo Nicolas, Eric Paz, Fernando Paz, and Solomon Paz – keep up the good work.

From the desk of Tom Santospago /Marc Blackwelder

ENVIRONAMICS, INC.

MARCH - APRIL 2014

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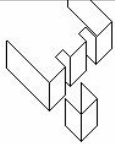
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ENVIRONAMICS



1980-2014
34th Anniversary

WE'RE ON THE WEB..
www.environamics-inc.com



TOP OF THE HILL— NATION'S CAPITOL



We're moving our Virginia office: 7311 Lockport

Place – We have received our permits and in our spare time our guys and sub-contractors have been working diligently to get our new space ready. At the time of this writing our drywall is complete – to include (2) bathrooms; AC / heating is complete; electrical / data is as far as it can go until we install the demountable walls; ceiling grid is in – with most of the ceiling runner already attached and carpeting should be complete by the end of this day. We cannot express enough to our team – Kenny Scruggs, Roger Love, Mario Escobar, Tino Argueta, Enrique Castro – our appreciation to their hard work and dedication in this effort.

CCIU – Downingtown, PA – The Chester County Intermediate Unit in Downingtown, Pennsylvania had a major wall reconfiguration that included the demo of approximately 117/LF of existing wall and the re-build of approximately 197/LF using new and existing product. This was a 2-phase project in which Phase 1 consisted of building (2) large office areas. After allowing a week for CCIU to relocate a few employees, Phase 2 enlarged an existing Conference Room; built a large bull-pen type area and created a small Conference Room. Some of the challenges on-site included culling and pulling product from (2) different inventory sites, refurbishing existing panels with new vinyl, cutting many existing panels to fit and also to add new clerestory. Many thanks to Kenny Scruggs, Mario Escobar, Enrique Castro and Tino Argueta. Their hard work, professionalism and ability to improvise - reaped high praise and appreciation from both the end user and customer. A very special "Thank You" is also in order for Jeff Hoffman, Charlotte. He was able to take a bunch of *caveman drawings*, ambiguous information and many pages of facts, figures and quantities and turned it into a CAD work of art. We leaned on him quite a bit during phone conferences and Webex

meetings and numerous e-mail threads. His understated expertise gained the confidence of the many stakeholders involved.

Equinox – We were presented the challenge of building (3) curvilinear walls in a new space in Columbia, Maryland using approximately 84/LF of glass panels with film. Understanding the unique challenges of this project, Kenny invested few hours constructing templates and plotting the correct degree of angle for the ceiling and floor runners. That investment paid dividends when he and Tino were able to complete this job quickly and efficiently, earning a few e-mails from the customer displaying their gratitude.

Discovery – Work from Discovery Communications has ebbed slightly the last couple of months. But conversely, there are projects in the pipeline. Recently, Roger and Tino have performed a few small jobs involving some drywall remodeling and repair. But as always, the folks at Discovery are extremely satisfied with our work and promise to keep Roger busy in the foreseeable future.

From the desk of Larry Sprague and Butch Gardner

Memorial Day—
HOLIDAY
Offices will be closed on
Monday, May 26, 2014
Have a safe and fun
holiday!